

## **Professional Land Surveyor (PLS) – Greenville, South Carolina**

### **Lead a Team. Build a Market. Shape the Future.**

H&M Surveying, LLC is seeking an experienced **Professional Land Surveyor (PLS)** to lead production operations in the Greenville market and help drive the next phase of company growth.

This is more than a traditional surveyor role. This is an opportunity to lead crews, mentor talent, oversee quality, build client relationships, and play a major role in expanding one of the Southeast's most progressive surveying firms.

If you want autonomy, strong support systems, modern technology, and a company built for growth, we want to talk.

### **About H&M Surveying**

Founded in 2010, H&M Surveying is a Service-Disabled Veteran-Owned Small Business focused on professional land surveying, mapping, construction staking, UAV LiDAR, GIS, and development support services throughout South Carolina and Georgia.

We combine field expertise, advanced technology, and strong customer service under one principle:

### **Accuracy First, Customers Always.**

### **Position Summary**

The Greenville PLS will serve as a production leader responsible for:

- Managing survey operations in the market
- Leading up to 5 field crews
- Reviewing and sealing plats/deliverables
- Overseeing QA/QC standards
- Coordinating scheduling and workflow
- Supporting business development efforts
- Mentoring crew chiefs and technicians
- Helping scale the Greenville office strategically

### **Key Responsibilities**

#### **Leadership**

- Lead and develop field and office staff

- Build accountability and strong culture
- Maintain production efficiency

### **Technical**

- Boundary resolution
- Topographic surveys
- ALTA/NSPS surveys
- Construction staking oversight
- Final review and seal of deliverables

### **Client Relations**

- Communicate with engineers, developers, attorneys, contractors, and property owners
- Support proposals and scope reviews
- Maintain long-term relationships

### **Growth**

- Assist in expanding market share
- Identify talent needs
- Improve systems and processes

### **Qualifications**

#### **Required**

- Active PLS license in South Carolina or ability to obtain quickly
- 5+ years progressive surveying experience
- Leadership experience managing crews or teams
- Strong boundary/topographic knowledge
- Experience reviewing plats and deliverables
- Strong communication skills

#### **Preferred**

- Multi-crew management experience

- Construction staking background
- Experience with Autodesk Civil 3D
- GPS / robotic total station proficiency
- UAV / LiDAR familiarity
- Business development mindset

### **What We Offer**

- Strong compensation package
- Leadership opportunity
- Modern equipment and technology
- Back-office support (billing, HR, accounting)
- Growth path into regional leadership
- High-autonomy role with real impact
- Team-first environment

### **Why This Role Matters**

This role is ideal for a surveyor who wants more than just signing plats.

You'll help build systems, grow a market, mentor people, and shape the future of a scaling regional firm.

### **Location**

Greenville – one of the Southeast's fastest-growing markets with strong residential, industrial, and commercial development activity.

### **Apply**

Send your resume and introduction to H&M Surveying or submit via the website:

Confidential inquiries are welcome.

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